



basically any pair of atomic orbitals has its own screening parameter. The screening parameters come mainly from parameterization based on *ab initio* atomic SOC calculations. Additionally, we use fairly simple physical model for screening of multi-center interactions. As we will show on several practical examples (see Table 1 for brief summary of presented results), high flexibility of the screening used in FNSSO allows us to achieve mostly spectroscopic accuracy (error within  $1 \text{ cm}^{-1}$ ) for SOC matrix elements in molecules composed of light atoms, and results with deviation of typically few wavenumbers for heavy-atom containing systems.

In addition to its high accuracy and general applicability, FNSSO approach is highly efficient, since only one-electron SOC integrals have to be evaluated explicitly. Moreover, it is also easy to implement, because only fairly simple modifications of existing codes for one-electron SOC calculations are needed.